ANDY WILSON
OHIO ATTORNEY GENERAL

Executive Agencies Section
Office 614-466-2980
Fax 614-728-9470

June 29, 2026

Contracting Company,
Subcontractor or labor broker
Address
City, State, Zip

RE: E-Verify Compliance Requirements

Dear Legal Department or Owner:

My name is Rachel Huston. I am a Section Chief within the Office of the Ohio Attorney General. I am writing this letter to inform you of a new compliance requirement for contractors, subcontractors or labor brokers that became effective March 20, 2026.

Pursuant to Ohio Revised Code 4151.02 contractors, subcontractors or labor brokers who engage in construction projects that are non-residential, are required to verify the employment eligibility of each individual hired to perform work on a non-residential construction project. Contractors, subcontractors or labor brokers shall use E-Verify to confirm the identity and legal-working status of each individual employed. Further, contractors, subcontractors or labor brokers should not continue to employ an individual where the identity or legal working status has not been confirmed.

The Office of the Ohio Attorney General is tasked with investigating compliance with E-Verify. Failure to verify the identity and employment status of those individuals will subject the contractors, subcontractors or labor brokers to fines and penalties of increasing severity based on the number of determined violations. Further, contractors, subcontractors or labor brokers with two or more willful violations will be disqualified from bidding on or participating in any future state contracts for a period not to exceed two years. R.C. 4151.04(E).

If you are aware of contractors, subcontractors or labor brokers that have not complied with E-Verify you may file a complaint on the website of the Office of the Ohio Attorney General at this link: https://everify.ohioattorneygeneral.gov

Respectfully,

ANDY WILSON
Ohio Attorney General

RACHEL HUSTON
Section Chief,
Executive Agencies Section
Rachel.Huston@OhioAGO.gov
614-728-0468